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*Unit- 3. Performance Management and strategic Planning*

*Chapter 3 Health Commodity Management and Logistics System ...*

*Performance Management - Homework For You*

When used correctly, performance management is a systematic analysis and measurement of worker performance (including communication of that assessment to the individual) that we use to improve performance over time. Performance appraisal, on the other hand, is the ongoing process of evaluating employee performance.

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CHAPTER 3: PERFORMANCE MANAGEMENT AND STRATEGIC PLANNING 1. Critique the definition and purposes of strategic planning.-Strategic Planning - process that involves describing the organizations destination, assessing barriers, and selecting approaches to move forward. Provides companies with a competitive advantage, by allocating resources.

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Chapter 3- Performance Management 1. Job Evaluation, Pay Structures and Rewards Chapter 3 2. Value of job • In this era of globalisation, where the concept of global village has emerged, a great deal of care and attention is paid to the value of job.

Chapter 3 Health Commodity Management and Logistics System Performance. As decentralization unfolds in Uganda, policy-level changes are influencing how health commodities are managed and consequently the structure of the entire logistics system. There is recognition within the Ministry of Health (MoH) that priority must be given to addressing health commodity availability.

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#### *Performance Management and Appraisal*

5. The action or process of carrying out or accomplishing an action, task, or function can be termed as performance. Performance management includes the processes used to manage corporate performance, the methodologies that drive some of the processes and the metrics used to measure performance against strategic and operational performance goals.

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