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1W4LQM - HUGHES MARIANA

Collins Vocabulary for IELTS is a self-study course for learners of English who plan to take the Academic IELTS test to demonstrate that they have the required ability to communicate effectively in English at university. Twenty 4-page units each target one section of the IELTS test.

This ambitious and fascinating history considers why, in the space of sixty years between 1850 and 1910, football grew from a marginal and unorganised activity to become the dominant winter entertainment for millions of people around the world. The book explores how the world's football codes - soccer, rugby league, rugby union, American, Australian, Canadian and Gaelic - developed as part of the commercialised leisure industry in the nineteenth century. Football, however and wherever it was played, was a product of the second industrial revolution, the rise of the mass media, and the spirit of the age of the masses. Important reading for students of sports studies, history, sociology, development and management, this book is also a valuable resource for scholars and academics involved in the study of football in all its forms, as well as an engrossing read for anyone interested in the early history of football.

An expert in cognitive development and music education reveals the remarkable and surprising benefits that playing--or even appreciating--music offers to children. The latest cognitive research has revealed something extraordinary: learning music and listening to music can grow and repair our brains at any age. Here, Dr. Anita Collins explains how music has the potential to positively benefit almost all aspects of a child's development, whether it's through formal education or mindful appreciation; simply clapping in time can assist a young child who is struggling with reading. It turns out that playing music is the cognitive equivalent of a full-body workout. Dr. Collins lays out the groundbreaking research that shows how playing an instrument can improve language abilities, social skills, concentration, impulse control, emotional development, working memory, and planning and strategy competence, from infancy through adolescence. She also provides real-life stories to show the difference that music learning can make, as well as practical strategies for parents and educators to encourage a love of music in their kids.

The work-family conflict that mothers experience today is a national crisis. Women struggle to balance breadwinning with the bulk of parenting, and social policies aren't helping. Of all Western industrialized countries, the United States ranks dead last for supportive work-family policies. Can American women look to Europe for solutions? Making Motherhood Work draws on interviews that Caitlyn Collins conducted over five years with 135 middle-class working mothers in Sweden, Germany, Italy, and the United States. She explores how women navigate work and family given the different policy supports available in each country. Taking readers into women's homes, neighborhoods, and workplaces, Collins shows that mothers' expectations depend on context and that policies alone cannot solve women's struggles. With women held to unrealistic standards, the best solutions demand that we redefine motherhood, work, and family.

IELTS Preparation and Practice will help you to build your confidence in answering the different question types in the IELTS test. Understand what the questions in each section are asking you to do and what the examiners are looking for in your answers. Improve your understanding of how the IELTS test is marked and how you can improve your score. If a particular exam skill or task type is preventing you from getting the score you need in IELTS, Preparation and Practice can help. Don't let one skill hold you back. IELTS Preparation and Practice has been specially created for learners of English who plan to take the IELTS Test (Academic Module) to demonstrate that they have the required ability to communicate effectively in English at university. It is ideal for learners with band score 5-5.5 who are aiming for band score 6 or higher on the IELTS test (CEFR level B1 and above). All key exam skills and task types for Reading, Writing, Listening and Speaking covered in accessible units. Easy to navigate self-study, allowing learners to focus on difficult skill areas and problem question types. Improve performance and confidence through practice and familiarity with the demands of the test. Practice exercises just like those used in the IELTS test. Each unit builds up to practice exam questions. Full model answers and hints in the answer key on how to improve your responses. Tips on how to improve your score and information on common errors. 'Exam tutor' sections at the end of each unit help you to consolidate learning. Full colour. Perfect for self-study or for use in the classroom. Audio for Listening and Speaking exercises provided online. Pitched at learners with IELTS band 5-5.5 and aiming for band 6 or higher. 24 compact units cover a wide range of practical scenarios, such

as meeting and greeting guests, taking orders at breakfast and at the bar, handling guest complaints and dealing with guest requests. 4-page unit includes an easy-to-follow photo story that deals with the topic of the unit and introduces key functional language.

"Workplace Plus," an innovative four-level standards-based English course, readies adults for self-sufficiency in the three principal areas of their lives: the workplace, the community, and the home. "Workplace Plus" integrates the CASAS life skill competencies and SCANS Competencies and Foundation Skills with a complete language syllabus and relevant and practical social language. "Workplace Plus 1," by Joan Saslow and Tim Collins, is written for beginning learners. It rapidly enables them to: understand spoken and written general employment-related language. communicate in their own words outside of an English class. understand the culture and behavioral expectations of their new environment and workplace. "Workplace Plus" is correlated to the following national standards: SCANS Competencies and Foundation Skills, CASAS Life Skill Competencies, and EFF Content Standards. All correlations are downloadable from the "Workplace Plus" companion website.

An activity pack to accompany First English Words, winner of the Best Entry for Young Learners prize at HRH The Duke of Edinburgh English Language Book Awards 2012. The First English Words Activity Pack contains a broad range of fun, varied and engaging activities and resources, inspired by the award-winning, beautifully illustrated picture dictionary First English Words. Young learners can meet, learn and practise their first words in English and develop their literacy skills with the help of Ben, Daisy and Keekee the monkey. Encourage a love for learning English and capture the imagination of children at home or in the classroom. The pack contains: - First English Words Picture Dictionary and audio CD with songs and words- First English Words Activity Book 1- First English Words Activity Book 2- First English Words Teacher's Book- Audio CD with stories and words- Pack of 100 flashcards (210 x 148mm)- Pack of 35 story cards (279 x 210mm)- 4 posters * Covers the first English words children need to learn* Develops literacy and analysis skills* Components are beautifully illustrated and in full colour* Activity Books contain plenty of space for children to practise their writing and drawing* Teacher's Book includes lesson plans, ideas for activities and games, and photocopiable resources* Audio CDs help children develop listening and speaking skills and a love of singing and storytelling Also available: First English Words, First English Words Activity Book 1, First English Words Activity Book 2, First English Words Teacher's Book.

Do you want to speak and write English better at work? Meet Jasmine Goodman, personal assistant. She answers the phone, writes emails, manages her boss' schedule and looks after visitors to the company. In the Workplace English self-study pack you can follow Jasmine's daily life at her office and learn the English you need for your everyday work life. * Watch or listen to Jasmine in different business situations on the DVD and audio CD to learn the language of business * Have fun with practice activities * Use the key phrases in your own work life The full colour book contains 24 units and a reference section including: * key words and phrases * answer key * audioscript * pronunciation guide * example emails Suitable for learners at CEF level A1 / Elementary.

"This book will help you write clearer business documents more efficiently. Easy-to-follow explanations and simple tasks will improve your writing style. You can choose to work on individual units, or work through the whole course. Includes: the real language of business English taken from the Cobuild corpus; exercises and answer key in each unit; focus on 'soft skills' of communication such as getting your message across accurately and communicating effectively in intercultural environments."--Publisher.

Collins Skills for the TOEIC Test: Speaking and Writing is a unique skills-based exam preparation course. TOEIC ('Test of English for International Communication') is a test of English proficiency for people in the workplace seeking to work in an international environment or looking for promotion within their organisation. The TOEIC test questions simulate real-life situations relevant to the global workplace. Score reports for candidates provide accurate, meaningful feedback about a test taker's strengths and weaknesses. Collins Skills for TOEIC is a two book series (1 Listening/Reading; 2 Speaking/Writing) and focuses on helping learners handle the integrated skill aspect of the TOEIC test, where they are required to produce responses based on mixed input. Each book in the series therefore will contain all four skills but in different weightings. Summary*Quick Guide: question overviews give learners an easy reference to the characteristics of each question type*Challenges and Solutions: these sections offer strategy and skills

reviews to help learners learn how to overcome the most common challenges.*Get it right: gives a quick overview of the most important steps for doing well on each question type and includes useful vocabulary and expressions*Answer Analysis: teaches learners how to rule out distracter answer options*Progressive Practice: encourages independent learning by offering a graded progression of content and task sets*Review sections: offer timed TOEIC test-taking guides and help learners practice what they've learned in a simulated environment*Audio CD: enables effective TOEIC practice*Highly experienced author team, who have written TOEIC materials before and have also worked as teachers themselves, preparing learners for the test.

Workplace Plus, an innovative four-level ESL course, readies adults for self-sufficiency in the three principal areas of their lives: the workplace, the community, and the home. Workplace Plus integrates the CASAS life skill competencies and SCANS Competencies and Foundation Skills with a complete language syllabus and relevant social language.

[This book] is a comprehensive and clear guide to English grammar for the workplace. Choose the topics of most interest to you or work through the whole book for a comprehensive course in intermediate grammar."--Back cover.

This addition to the Clarendon Law Series offers a fresh approach to the law governing employment relations, emphasising the contemporary policy themes of social inclusion, competitiveness, and the rights of citizenship in the workplace. It acts as a succinct and accessible overview for those new to the subject as well as an excellent summary for students. Employment Law covers all the main areas of the subject including anti-discrimination laws, trade unions and industrial action, contracts of employment and human rights in the workplace. It also discusses how UK law, under the influence of EC law and international protection of human rights, has been transformed for the twentieth-first century by pursuing new goals such as helping to achieve a better balance between work and life, to improve the competitiveness of business through partnership institutions, and to provide superior protection for the basic rights of employees in the workplace. Offering frequent and illuminating comparisons with the law of other countries, including the United States, Professor Collins also discusses the effectiveness of employment regulation as well as examining the different national and transnational methods available.

Why are men still winning at work? If women have equal leadership ability, why are they so under-represented at the top in business and society? Why are we still living in a man's world? And why do we accept it? In this provocative book, Gill Whitty-Collins looks beyond the facts and figures on gender bias and uncovers the invisible discrimination that continues to sabotage us in the workplace and limits our shared success. Addressing both men and women and pulling no punches, she sets out the psychology of gender diversity from the perspective of real personal experience and shares her powerful insights on how to tackle the gender equality issue. 'This book tells the inconvenient truth about the gender inequality issue, providing some real deep insights into what truly gets in the way of driving diversity - even in companies that are trying to do the right thing. It may be uncomfortable reading for some but crucial for driving the needed change to create a long-term advantage.' - Paul Polman, Founder & Chair, Imagine and Ex CEO, Unilever

If your writing is preventing you from getting the score you need in IELTS, Collins Writing for IELTS can help. Don't let one skill hold you back.

In Reinventing Leadership, Bennis and Townsend discuss their concise leadership plan for the 21st century that reinvented leadership strategies and aims to empower both employees and organization. They focus on: •moving away from conventional standards of business practice •building trust •finding a mentor to encourage reflective backtalk •rewarding accomplishment

The very existence of an employment relationship places the human rights of a worker at risk. Employers can, and frequently do, exercise their managerial and disciplinary powers in a manner that interferes with the most fundamental rights of the individual worker. Adequate safeguards against such infringements are necessary if individuals are to receive full protection of their rights. This book examines how far the labour laws of England and Wales offer such guarantees, with a particular focus on dismissal law. The chapters reflect on the relationship between employment, labour, and human rights before conducting a detailed and critical analysis of the scope, shape, and application of domestic employment law. The framework for evaluation is drawn from the case law of the European Court of Human Rights, as it develops a principled and tailored approach to how the rights contained in the European Convention on Human Right should be enforced in work-

ing relationships. Statutory mechanisms, such as the law of unfair dismissal, and common law causes of action are examined and found to be lacking in their capacity to vindicate and enforce the human rights of workers. This book culminates in the proposal and elaboration upon an innovative solution, the Bill of Rights for Workers, that would draw on the successes of human rights and labour law instruments to render the Convention rights directly enforceable in the relationship between a worker and their employer.

Collins Easy Learning Grammar is an accessible guide to English grammar and punctuation. With clear, concise explanations on everything from adverbs to word order, and from apostrophes to semicolons, this book is indispensable for understanding correct usage. Collins Easy Learning Grammar is a uniquely helpful guide to all areas of English grammar and punctuation, providing clear guidance through the intricacies of the English language. Each grammatical and punctuation point is clearly described in a user-friendly format that combines explanations with examples from modern English.

A powerful 10 step guide to transformative entrepreneurship for under-represented people from Eric Collins, host of the award-winning Channel 4 reality business show *The Money Maker*. 'Eric Collins is one of the most powerful business people in Britain.' *The Times* Step 1: Embrace the unexpected Step 2: Engage in consistent and continuous acts of disruption Step 3: Let go of small - think bigger, think global and prepare for pitfalls Step 4: Take risks using data to mitigate the downside Step 5: Put your money where your mouth is, make your resources matter Step 6: Leverage what you know Step 7: Become a convener by making your mission bigger than yourself Step 8: Invest in women to create Alpha Step 9: Sell your vision, make time-appropriate asks and don't forget to recruit allies Step 10: Always bet on Black

At a time when half of Black households in the UK live in persistent poverty - over twice as many as their white counterparts - *We Don't Need Permission* argues that investing in Black and under-represented entrepreneurs in order to create successful businesses is the surest, fastest socio-economic game-changer there is. Long-lasting economic empowerment - from education to health outcomes - is key to solving the multiple problems that result from systemic racism and sexism. And it is the best way to close the inequality gaps that have hampered and continue to hinder Black people and all women too. To address this problem head on, Eric Collins co-founded venture capital firm Impact X Capital to invest in under-represented entrepreneurs in the UK and Europe. In *We Don't Need Permission*, Collins identifies ten key principles of successful entrepreneurship, and reveals how it's possible to change a system that has helped some, while holding others back. The book not only aims to inspire and motivate under-represented people to take their future and economic destiny into their own hands, but will demand of current business leaders and organizations that they do business better. It's time to stop waiting for someone else to give permission and start boldly making the world we want to see.

Workplace Plus readies adults for self-sufficiency in the three principal areas of their lives: the workplace, the community, and the home by weaving together three interdependent strands: workplace skills, life skills, and communicative competence.

Workplace Plus: Living and Working in English 1 is a course that prepares adults for self-sufficiency in the three principal areas of their lives: the workplace, the community, and the home. Communicative competence in English is of critical importance in achieving self-sufficiency. *Workplace Plus* applies the best of current second language acquisition research to ensure immediate survival, rapidly enabling learners to: * understand spoken and written general and employment-related language * communicate in their own words * understand the culture and behavioral expectations of their new environment and workplace. *Workplace Plus* is de-

signed to be used in a period of 60 to 90 instructional hours. Each unit includes: * Basic essential vocabulary * Practical conversations * Practical grammar * Authentic practice Table of contents: * Welcome to Workplace Plus! * Unit 1 Your life and work * Unit 2 Your environment * Unit 3 Your equipment and machines * Unit 4 Your customers * Unit 5 Your time * Unit 6 Your supplies and resources * Unit 7 Your relationships * Unit 8 Your health and safety * Unit 9 Your money * Unit 10 Your career * Vocabulary reference lists (Alphabetical word list. Key expressions. Irregular verbs, Numbers, Days, Months. Supplementary word lists).

Written by prominent UK labour lawyers, this textbook is comprehensive and engaging, with detailed commentary and integrated materials.

Bioethics

"Advanced Everyday English is designed in very much the same mode as the first book (*Practical Everyday English* with audio CD) in that all of the examples will contain vocabulary and expressions you have studied on earlier pages. You will also find many words from the first book, which will give you an opportunity to revise the material. In this second book there is more of what one might call "serious" vocabulary, but there are plenty of phrasal verbs and idioms as well. The book will be of particular benefit to those readers with an advanced level of English who wish to become (or who already are) interpreters, translators or teachers of English, or who simply want to be able to speak and understand English at a very high level. In addition, people who need to read English language journals or converse in English on a daily basis, either in business or for pleasure, will find it very useful."--Publisher's description.

Collins Skills for the TOEIC Test: Listening and Reading is a unique skills-based exam preparation course. TOEIC ('Test of English for International Communication') is a test of English proficiency for people in the workplace seeking to work in an international environment or looking for promotion within their organisation. The TOEIC test questions simulate real-life situations relevant to the global workplace. Score reports for candidates provide accurate, meaningful feedback about a test taker's strengths and weaknesses. *Collins Skills for TOEIC* is a two book series (1 Listening/Reading; 2 Speaking/Writing) and focuses on helping learners handle the integrated skill aspect of the TOEIC test, where they are required to produce responses based on mixed input. Each book in the series therefore will contain all four skills but in different weightings. Summary-Quick Guide: question overviews give learners an easy reference to the characteristics of each question type - Challenges and Solutions: these sections offer strategy and skills reviews to help learners learn how to overcome the most common challenges. - Get it right: gives a quick overview of the most important steps for doing well on each question type and includes useful vocabulary and expressions - Answer Analysis: teaches learners how to rule out distracter answer options - Progressive Practice: encourages independent learning by offering a graded progression of content and task sets - Review sections: offer timed TOEIC test-taking guides and help learners practice what they've learned in a simulated environment - Audio CD: enables effective TOEIC practice - Highly experienced author team, who have written TOEIC materials before and have also worked as teachers themselves, preparing learners for the test.

This is a comprehensive and clear guide for those looking to improve their English grammar for use in the workplace. The authors guide the reader through 84 units to explain the structure of the English language. Examples of real usage are followed by a simple but thorough explanation of each grammar point.

In spite of the double burden of racial and gender discrimination, African-American women have developed a rich intellectual tradition that is not widely known. In *Black Feminist Thought*, Patricia Hill Collins explores the words and ideas of Black feminist intellectuals as well as those African-American women outside academe.

She provides an interpretive framework for the work of such prominent Black feminist thinkers as Angela Davis, bell hooks, Alice Walker, and Audre Lorde. The result is a superbly crafted book that provides the first synthetic overview of Black feminist thought.

Collins English Grammar and Composition is a carefully graded series spanning eight levels, which aims to enable learners to master the rules of the English language so that they can use it with ease.

24 compact units cover main areas of office life such as telephoning, answering a call, meeting and greeting visitors, apologising for a delay and conducting small talk. Each 4-page unit includes an easy-to-follow photo story that deals with the topic of the unit and introduces key functional language.

When eleven-year-old Gregor falls through a grate in the laundry room of his apartment building, he hurtles into the dark Underland, where spiders, rats and giant cockroaches coexist uneasily with humans. This world is on the brink of war, and Gregor's arrival is no accident. Gregor has a vital role to play in the Underland's uncertain future.

CEF level: B1+ Intermediate.

The *Challenge Built to Last*, the defining management study of the nineties, showed how great companies triumph over time and how long-term sustained performance can be engineered into the DNA of an enterprise from the very beginning. But what about the company that is not born with great DNA? How can good companies, mediocre companies, even bad companies achieve enduring greatness? The *Study For years*, this question preyed on the mind of Jim Collins. Are there companies that defy gravity and convert long-term mediocrity or worse into long-term superiority? And if so, what are the universal distinguishing characteristics that cause a company to go from good to great? The *Standards* Using tough benchmarks, Collins and his research team identified a set of elite companies that made the leap to great results and sustained those results for at least fifteen years. How great? After the leap, the good-to-great companies generated cumulative stock returns that beat the general stock market by an average of seven times in fifteen years, better than twice the results delivered by a composite index of the world's greatest companies, including Coca-Cola, Intel, General Electric, and Merck. The *Comparisons* The research team contrasted the good-to-great companies with a carefully selected set of comparison companies that failed to make the leap from good to great. What was different? Why did one set of companies become truly great performers while the other set remained only good? Over five years, the team analyzed the histories of all twenty-eight companies in the study. After sifting through mountains of data and thousands of pages of interviews, Collins and his crew discovered the key determinants of greatness -- why some companies make the leap and others don't. The *Findings* The findings of the Good to Great study will surprise many readers and shed light on virtually every area of management strategy and practice. The findings include: *Level 5 Leaders*: The research team was shocked to discover the type of leadership required to achieve greatness. The *Hedgehog Concept* (Simplicity within the Three Circles): To go from good to great requires transcending the curse of competence. *A Culture of Discipline*: When you combine a culture of discipline with an ethic of entrepreneurship, you get the magical alchemy of great results. *Technology Accelerators*: Good-to-great companies think differently about the role of technology. *The Flywheel and the Doom Loop*: Those who launch radical change programs and wrenching restructurings will almost certainly fail to make the leap. "Some of the key concepts discerned in the study," comments Jim Collins, "fly in the face of our modern business culture and will, quite frankly, upset some people." Perhaps, but who can afford to ignore these findings?