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How Would You Move Mount Fuji? is an indispensable book for anyone in business. Managers seeking the most talented employees will learn to incorporate puzzle interviews in their search for the top...

### Review of How Would You Move Mount Fuji

How long would it take to move Mount Fuji? In the human resources trade, some of these riddles are privately known as impossible questions. Interviewers ask these questions in the earnest belief that they help gauge the intelligence, resourcefulness, or "outside-the-box thinking" needed to survive in today's hypercompetitive business world.

### Book Excerpt: How Would You Move Mount Fuji?

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### What possible answers are there to the interview question ...

If you need to move by only a small amount relative to some other mountain, and movement is judged according to the centre of gravity, then moving one rock from the side of the mountain to the other side would shift the centre of gravity a little and so count as moving.

In How Would You Move Mount Fuji?, author William Poundstone provides strategies for job seekers walking into a world of job in-

terviews affected by "Microsoft's cult of the puzzle" (the book's subtitle). What's interesting, though, is that he spends a fair chunk of the

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