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Labor relations is the study and practice of managing unionized employment situations. In academia, labor relations is frequently a subarea within industrial relations, though scholars from many disciplines--including economics, sociology, history, law, and political science--also study labor unions and labor movements.

NO. 66 OF 1995: LABOUR RELATIONS ACT, 1995.

Labor relations are the term used to define the process between employers and employees, management and unions in order to make decisions in organizations. The decisions taken refer to wages, working conditions, hours of work, and safety at work, security and grievances. Why is an important topic for Human Resource Management?

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a. collective relations between the management of an organization and its employees or employees' representatives b. a set

of such relations in a wider context, such as in an industry, or in a national economy *Office of Labor Relations - New York*

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As the Economy of China has rapidly developed, issues of labor relations have also developed. Independent unions are illegal in China with only the All-China Federation of Trade Unions permitted to operate, this deprives Chinese workers of any true representation in the workplace.

It is chaired by the Labour Relations Agency and comprises the Confederation of British Industry, Chambers of Commerce, Federation of Small Businesses NI, Institute of Directors, Manufacturing NI, NI Retail Consortium, the Northern Ireland Committee of the Irish Congress of Trade Unions, SOLACE, the Health and Safety Executive for Northern Ireland (HSENI), the Labour Relations Agency and the Public Health Agency.

National Labor Relations Board Deals primarily with the private sector, administers the National Labor Relations Act by conducting elections to determine whether or not employees want union representation and investigating and remedying unfair labor practices by employers and unions.

Labor Relations consist of giving advice and help to employees regarding work rules, employment laws, legal issues, and any work contract situation. HR should train all employees on employment laws...

Definition of labor relations : the way in which workers and managers of a company talk to, behave toward, and deal with each other The company has a history of poor labor relations.

Labor Relations and Unions As a specialized role in the field of human resources, labor relations employees are vital for pre-

paring information for management to utilize during the collective bargaining process.

The term labour relations, also known as industrial relations, refers to the system in which employers, workers and their representatives and, directly or indirectly, the government interact to set the ground rules for the governance of work relationships. It also describes a field of study dedicated to examining such relationships.

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