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"I am used to the hard, cold, and usually unforgiving black letter law. This book is easy to read and is extremely informative on all areas of Texas Workers' Compensation. I feel it is a "must have" for anyone who practices in this area." Richard Pena, Claimant's Attorney, and Past President, State Bar of Texas. "Absolutely outstanding! The research, organization and content is a must for any practitioner contemplating the handling of a Texas workers' compensation claim." Michael L. Sprain, Sprain Law Firm, P.C. "This book contains everything you need to know to handle a workers' compensation case in Texas, including strategy considerations for all parties and relevant case law. Written by authors who are thought leaders in the Texas workers' compensation arena, this book is a must have for all professionals on every side of a claim." Matt Lewis, Rogers, Booker & Lewis, P.C. Attorneys, claim adjusters, physicians, self-insured employers and vocational rehabilitation workers will all find Texas Workers' Compensation Handbook a valuable tool for understanding the Texas workers' compensation system. Reviewed and organized by leading experts, Albert Betts, Jr. and Stuart D. Colburn, Texas Workers' Compensation Handbook brings clarity to this complex area of law by providing: • Detailed analysis • All relevant statutes and regulations • Excellent recap of recent court decisions and DWC noteworthy decisions • Comprehensive description of current practice and procedure • New! Bench Bar Book • Tables, charts, and reference directory • Detailed index • Extensive crossreferences to Larson's Workers' Compensation, Desk Edition. The eBook versions of this title feature links to Lexis Advance for further legal research options.

In concierge medicine, physicians develop amenities-rich membership programs and collect a monthly or annual membership fee to pay for the amenities in addition to the medical services rendered. Handbook of Concierge Medical Practice Design examines the many considerations physicians must make prior to transitioning their practices into concierge services. Maria K. Todd, a recognized expert in concierge medicine, branding, consulting, healthcare, marketing, medical tourism, planning, and physician practice administration, explains how to set up a concierge practice. She describes how this new business model affects workflow and outlines financial considerations—including managed care payer relations, the hybrid practice, and predictive modeling—to uncover the hidden factors that affect bottom-line performance. The book supplies readers with models for creating a business plan and a strategy for transforming a practice into a concierge practice. It concludes by covering the legal aspects of creating a concierge practice. It includes patient acquisition and retention strategies as well as detailed plans for adding additional doctors and physician extenders, such as

nurse practitioners and physician assistants. The book provides sample employment contracts and advice on how to select and work with consultants. It includes chapters on business process re-engineering, workflow management, financial considerations, competitive analysis, developing a business plan, and how to market the new practice.

It is ironic that those whose job it is to save lives often find themselves injured in the course of performing their duties. In fact, according to the Bureau of Labor Statistics, healthcare workers have higher injury rates than agriculture workers, miners, and construction workers. The Handbook of Modern Hospital Safety, Second Edition covers exposure paradigms and offers solutions and models of protection for these individuals, presenting the latest science and intervention strategies that have proven successful in the scientific community. Extensively revised, this second edition explores a host of hazardous conditions that are faced by healthcare workers in today's hospitals, including: infection and infectious diseases back injuries needlesticks workplace violence slip, trip, and fall injuries ergonomic issues electrocautery smoke toxic drugs ethylene oxide aldehydes pentamidine ribavirin In this long-awaited update to William Charney's seminal work, experts from leading hospitals, universities, and health organizations explore these health risks and suggested preventive measures, discuss recent research and new information on technology to protect workers, cover new legislation and regulations, and provide insight into the philosophy of creating a safe hospital culture. In today's dynamic health care environment, medical assistants are playing an increasingly important role. DELMAR'S COMPREHENSIVE MEDICAL ASSISTING: ADMINISTRATIVE AND CLINICAL COMPE-TENCIES, Fifth Edition, helps you gain the knowledge and skills needed to succeed in this rewarding, rapidly growing field. Known for its thorough coverage, extensive technical detail, and accurate, up-to-date content, this proven book covers clinical tasks such as taking patients' medical histories, recording vital signs, explaining procedures, and assisting care providers during exams, as well as administrative duties including managing patient information, electronic medical records (EMR), insurance documentation, billing, and bookkeeping. In addition, chapter material and learning objectives are clearly mapped to ABHES, CAAHEP, and MAERB competencies, with an increased focus on professionalism and personal effectiveness, to help you hone practical, real-world skills and prepare for certification. The guide also supports effective learning with a variety of online resources to help you make the most of your study time, including interactive quizzes for self-assessment and the popular Critical Thinking Challenge application. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Continuing its superiority in the health care risk management field, this sixth edition of The Risk Management Handbook for Health Care Organizations is written by the key practitioners and consultant in the field. It contains more practical chapters and health care examples and additional material on methods and techniques of risk reduction and management. It also revises the structure of the previous edition, and focuses on operational and organizational structure rather than risk areas and functions. The three volumes are written using a practical and user-friendly approach.

This indispensable policy-development tool will help you streamline practice operations with detailed information and advice about board issues, including strategic planning, officers and committees, physician issues, including bioethics, compensation, disability, licensing and physician recruitment, and business issues, including bad debt, business ethics, employee discounts, harrassment, political contributions and unfunded patients. Includes sample policies and a disk of generic policies to customize for your practice.

A guide to government benefits and programs includes advice about insurance coverage, taxes, and survivor benefits.

Section 1557 is the nondiscrimination provision of the Affordable Care Act (ACA). This brief guide explains Section 1557 in more detail and what your practice needs to do to meet the requirements of this federal law. Includes sample notices of nondiscrimination, as well as taglines translated for the top 15 languages by state.

"Nurses play a vital role in improving the safety and quality of patient car -- not only in the hospital or ambulatory treatment facility, but also of community-based care and the care performed by family members. Nurses need know what proven techniques and interventions they can use to enhance patient outcomes. To address this need, the Agency for Healthcare Research and Quality (AHRQ), with additional funding from the Robert Wood Johnson Foundation, has prepared this comprehensive, 1,400-page, handbook for nurses on patient safety and quality -- Patient Safety and Quality: An Evidence-Based Handbook for Nurses. (AHRQ Publication No. 08-0043)." - online AHRQ blurb, http://www.ahrg.gov/gual/nurseshdbk/

For nearly all infants, breastfeeding is the best source of infant nutrition and immunologic protection, and it provides remarkable health benefits to mothers as well. Babies who are breasf-fed are less likely to become overweight and obese. Many mothers in the United States want to breastfeed, and most try. And yet within only three months after giving birth, more than two-thirds of breastfeeding mothers have already begun using formula. This book provides an overview guide to breastfeeding with a focus on why breastfeeding is important; common challenges; breastfeeding in public; and the Surgeon General's Call to Action to support breastfeeding.

This handbook provides basic facts regarding foodborne pathogenic microorganisms and natural toxins.

Packed with current examples and engaging scenarios, BUSINESS LAW AND THE LEGAL ENVIRON-MENT, STANDARD EDITION, 7E has earned the stamp of approval from trial and appellate judges, working attorneys, scholars, and teachers for its full breadth of business law coverage. Extremely reader-friendly, the text is known for its lively, conversational writing style that explains complex topics in easy-to-understand language as it illustrates how legal concepts apply to everyday business

practice. The seventh edition includes a new emphasis on the digital landscape, expanded coverage of international law, and new information on privacy issues. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The study guide is designed to help students retain key chapter content and apply critical thinking skills. Expanded activities include new critical thinking exercises, web activities, and hands-on applications. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

This comprehensive manual helps you develop an effective strategy for job-description implementation, shows you how to conduct appropriate job analyses and helps you understand the attendant legal issues. Includes a disk of generic jo + descriptions to use as-is or modify for your practice.

This book provides sample physician employment contracts and explains how each contract works. It is helpful for physicians and administrators who wish to prepare themselves for the contract and employment decisions that lie ahead of them.

"Includes updates on the COVID-19 pandemic, remote workers, and more"--Cover.

Author Joseph Dyro has been awarded the Association for the Advancement of Medical Instrumentation (AAMI) Clinical/Biomedical Engineering Achievement Award which recognizes individual excellence and achievement in the clinical engineering and biomedical engineering fields. He has also been awarded the American College of Clinical Engineering 2005 Tom O'Dea Advocacy Award. As the biomedical engineering field expands throughout the world, clinical engineers play an evermore important role as the translator between the worlds of the medical, engineering, and business professionals. They influence procedure and policy at research facilities, universities and private and government agencies including the Food and Drug Administration and the World Health Organization. Clinical Engineers were key players in calming the hysteria over electrical safety in the 1970's and Y2K at the turn of the century and continue to work for medical safety. This title brings together all the important aspects of Clinical Engineering. It provides the reader with prospects for the future of clinical engineering as well as guidelines and standards for best practice around the world. * Clinical Engineers are the safety and quality facilitators in all medical facilities.

Attaining professional success and finding personal happiness in academic medicine is not an easy path, yet both are critical if the future is to be brighter through better science, better clinical care, better training, better responsiveness to communities, and better stewardship and leadership in the health professions. This concise, easy to read title consists of "mini" chapters intended as a resource to assist early- and middle-career physicians, clinicians, and scientists in understanding the unique mission of academic medicine and building creative, effective, and inspiring careers in academic health organizations. Organized in eight sections, the Guide covers such areas as finding your path in academic medicine, getting established at an institution, approaching work with colleagues, writing and reviewing manuscripts, conducting empirical research, developing administrative skills, advancing your academic career, and balancing your professional and personal life. Each chapter includes pointers and valuable career and "best practices" strategies in relation to the topic area. An exciting addition to the professional development literature, Achievement and Fulfillment in Academic Medicine: A Comprehensive Guide is an indispensable resource for anyone seeking to achieve a

fulfilling career in academic medicine.

No matter which way you look at it, whether you own your own practice, become a part of a large physician group, or become an employee of a hospital, you will be signing an employment contract of some sort. Revised and updated, The Physician Employment Contract Handbook, Second Edition: A Guide to Structuring Equitable Arrangements provides sample physician employment contracts and explains how each contract works. The new edition includes increased information on the latest managed care entities and a review of basic concepts in fraud and abuse, corporate practice of medicine, and antitrust concerns. The author discusses the various legal and compliance issues related to physician employment, such as anti-self referral and anti-kickback issues, and examines how to resolve disputes through arbitration or mediation. The author also outlines the pros and cons of various partnership arrangements. After you have finished this book, you will be able to ask meaning-

ful questions of legal and accounting counsel, do a preliminary review and analysis of the agreement offered, and even compare a prospective employer's contract to other standard agreements without endangering confidentiality agreements. You will be able to design standard text, saving time and money on legal fees by having counsel review and add the final touches to contract drafts instead of starting from scratch. With proper planning and a clear understanding of both short- and long-term objectives, you can move into the future and take advantage of opportunities in the current health-care revolution.

"Manual addresses policies and procedures in human resource management for medical groups and physician practices. Covers staffing, employment law, hiring practices, compensation, recordkeeping, employee handbooks, and discipline. Includes CD-ROM with 100 customizable forms, policies, and procedures."--Provided by publisher.