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Effective performance measurement is the key to effective management in any organisation. Benefits from an effective performance measurement system include and are not limited to the following: Enhanced decision making and control It is impossible to make the right decisions without a good understanding of an organisation's performance.

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Accurate measurement and monitoring, identifying trends and exploring the underlying causes are key elements in effective absence management. There are different ways of measuring time lost: 'Lost time' rate. This measure expresses the percentage of total time available which has been lost due to absence.

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Systems of both active and reactive monitoring will then support the effective review and improvement of the health and safety management system. Information from both active and reactive monitoring is also used at a more basic level to identify situations that create risk and to address these in a logical prioritised manner.

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