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Turning the business into a nonprofit organization would allow the owners to collect philanthropic donations to keep the store open. Because the business had a charitable, community-focused intent from the start, it could be approved for tax-exempt status.

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Turning Conflict Into Profit explains how leaning into conflict not only defuses workplace tensions but releases blocked energy into positive channels of development. Written in plain language, with real-life examples, Turning Conflict Into Profit offers a practical and rewarding roadmap through conflict.

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Turning conflict into a positive for your organization. Conflict exists in every organization. How you handle it can mean the difference in a chaotic, tense workplace and one in which employees work together as a team to solve problems. To use conflict for the better, expect it and set up a process for managing it.

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